

Recruit Firefighter / Operator

Qualifications:

Must be a legal US citizen of at least 18 years of age.

Must have, at a minimum, a high school diploma, high school equivalency certificate, or high school transcript that indicates that graduation has occurred.

Must have a valid driver's license.

Hiring Process:

Prior to being selected into the Recruit Academy the following process takes place:

- Applications turned in prior to the listed deadline.
- Driving history check
- Background / fingerprint check
- Oral Interview
- Psychological test
- Functional evaluation
- Physical
- Orientation

Other information:

Starting pay for entrance firefighter / operator is \$32,000 with annual increases of 3%.

- For candidates with prior experience that are looking into a lateral transfer the pay rate depends on experience ranging from \$32,000 – \$49,855.

Candidates looking for a lateral transfer between agencies may be excused from the Recruit Academy depending on their level of training and experience.

CFD has opportunities for educational incentive pay as follows:

- Associate's Degree - \$2000 Annually
- Bachelor's Degree - \$4000 Annually
- Advanced EMT - \$1200 Annually

Recruit Academy Information:

The Recruit Academy is slated to begin March 1, 2020, unless unforeseen circumstances arise.

- Pay and benefits begin at the start of the Academy.
- The Recruit Academy lasts approximately 5 months and includes the classes and testing necessary to meet the requirements of the firefighter / operator position listed below.

Prior to confirmation in the class of Firefighter / Operator, must have obtained certifications in the following:

- Hazardous Materials Awareness
- Hazardous Materials Operations
- Firefighter I
- Firefighter II
- Driver / Operator – Pumper
- Emergency Medical Technician

*** Note: For firefighters that are attending college classes to obtain a degree in a fire service major, CFD reimburses the cost of fire-related courses.***

For any other questions, please email info@centralfd.org and a representative from CFD will respond in a timely manner.